



Policy & Procedure Manual National & State Organizational Structure

National and State Organizational Structure

NATIONAL HOSA, INC.

HOSA, Inc., the legal entity for HOSA, is an incorporated non-profit organization chartered in Delaware receiving 501 (c) (3) tax exempt status by the Internal Revenue Service. The object of HOSA, Inc. shall be to sponsor the student organization Health Occupations Students of America (HOSA). The primary documents for the organization are: HOSA, Inc., Articles of Incorporation; HOSA, Inc., Bylaws; HOSA Bylaws; Policies and Procedures; NLC Guide; and, National HOSA Handbook.

North Carolina HOSA exists as a state affiliate of the National Organization and is recognized as the official career and technical student organization (CTSO) for Health Science Education students in North Carolina by the NC Department of Public Instruction.

1. MEMBERSHIP

Qualifications for membership in HOSA, Inc., are specified in Article III, HOSA, Inc. Bylaws. North Carolina is represented on HOSA, Inc. by the NC Department of Public Instruction Health Science Education Consultant or designee.

2. TERM OF OFFICE

The corporate representative for each active state association shall be designated annually.

3. VACANCIES

The NC HOSA Board of Directors [BOD] shall be responsible for filling a vacancy of its corporate representative. In the absence of a state directive or conflicting circumstances, the HOSA, Inc., Board of Directors may designate persons as corporate members.

NC-HOSA BOARD OF DIRECTORS

PURPOSE

As specified in Article III of the NC HOSA, Inc. Bylaws, the Board of Directors shall manage all affairs of North Carolina HOSA. The Board is responsible for decisions made regarding operation and growth of the state association, and for regional management of the organization, and is accountable to the North Carolina State Board of Education and Department of Public Instruction.

1. ELECTED MEMBERSHIP

- a. The membership of the Board, as specified in Article IV, Section 1 of NC HOSA, Inc. Bylaws includes the following members with voting rights:
 - i. (2 years) One Regional Advisor representing middle school and secondary divisions in each region.
 - ii. One NCDPI Health Science Education Section Chief or designated staff representative.
 - iii. (2 years) Industry Representatives and Professional members whose total members are no more than 30% of the board members.
 - iv. (2 year) Postsecondary-Collegiate Representative.
 - v. (2 year) HOSA Alumni
- b. The following shall be ex-officio members without vote:
 - i. The Executive Director of North Carolina HOSA.
 - ii. The State Officer Advisor of North Carolina HOSA or designee.
 - iii. The Competitive Events Director of North Carolina HOSA or designee.
 - iv. The Accountant or designee employed by North Carolina HOSA.
 - v. (1 year) North Carolina HOSA President.
 - vi. (1 year) North Carolina HOSA Vice President.
 - vii. (1 year) North Carolina Post-Secondary/Collegiate President.

*Additional board positions are possible if and when the Board Chair, Chair-Elect, and/or Immediate Past Chair do not hold one of the standing board positions.

2. QUALIFICATIONS

The qualifications for seeking elected membership on the Board are:

- a. Confirmation by the NC HOSA Executive Director that a candidate's current status is consistent with the Board position being sought via application process.
- b. Commitment to attend four annual meetings of the NC HOSA Board of Directors. Tentative months are April, July, September, and January. Additional meetings may be called as needed.
- c. Financial support/commitment from local school system to attend Board meetings for the position being sought. If local support is not approved/available, NC HOSA will provide assistance on an as needed basis.

3. ELECTION

- a. The elected members of the NC HOSA Board of Directors shall be elected by the local advisors at the NC HOSA State Leadership Conference.
- b. Elections for local advisor representatives will be held during the HOSA Advisor registration at the annual NC HOSA State Leadership Conference.

- c. Each local advisor will vote for one person from his/her region who has accepted nomination or has self-nominated and completed the application for a board position.
- d. The local advisor receiving the most votes will be declared the winner.
- e. Student members of the Board shall be elected by the voting delegates during the Business Session at the NC HOSA State Conference. Student members include the President, Vice President, and Postsecondary/Collegiate President.
- f. As specified in Article IV of the NC HOSA, Inc. Bylaws, the Board of Directors elects the chair-elect and secretary annually for a one-year term from within their own membership after board elections. The election will occur either at the board training in April or no later than the summer conference meeting in July. Advisors and health industry members are eligible for both positions.

4. QUORUM

Thirty percent (30%) of the voting members of the NC-HOSA Board of Directors shall constitute a quorum, as specified by Article V, Section 4 of the NC HOSA Inc. Bylaws.

5. VOTING

- a. Each voting member of the Board of Directors shall be allowed one (1) vote.
- b. Board members shall cast votes on association matters which are in the best interest of North Carolina HOSA and shall eliminate particular regional/district association views and personal biases.

6. REMOVAL

- a. If any Board member misses two scheduled meetings, recommendation will be made for removal as specified by Article IV, Section 5 of the NC HOSA Inc. Bylaws.
- b. Any Board Member may be removed by a majority vote of the membership, except as otherwise provided by law, as specified by Article IV, Section 4 of the NC HOSA Inc. Bylaws.

7. VACANCIES

A vacancy in the Board of Directors may be filled by 2/3 majority vote after the application process has been completed by interested candidates, as specified by Article VI, Section 3 of the NC HOSA Inc. Bylaws.

8. OFFICER DUTIES

- a. The Chairman shall:
 - i. Serve as the Chief Executive Officer of the NC HOSA Board of Directors with all legal responsibilities assigned to a non-profit corporation.
 - ii. Preside over all meetings of the Board as well as serve in an ex-officio status on all other committees, as specified by Article V, Section 6 of the NC HOSA Inc. Bylaws.
 - iii. Serve as special counsel for the Board as the occasion may require.
 - iv. Represent the association as deemed necessary.
 - v. Build a network among state healthcare companies and associations.
 - vi. Receive communication from and give feedback to the NC HOSA Executive Director.
 - vii. Review financial statements and audit report.
 - viii. Recruit qualified Board members and officers.
- b. The Secretary shall:
 - i. Attend all Board and Executive Committee meetings and record all votes and the proceedings of the meetings as to provide a permanent record of the business.
 - ii. Give notice of all meetings and special meetings of the Board.

9. BOARD REPRESENTATIVE DUTIES

- a. Promote NC HOSA, National HOSA, Health Science Education, NC Department of Public Instruction, and all professional affiliations positively in a true leadership capacity, as specified by Article VI, Section 10.
- b. Review financial statements.
- c. Build a network among healthcare companies and associations, as well as other industries interested in supporting students interested in healthcare.
- d. Each voting board representative is expected to participate in discussion of agenda items and voting to ensure his/her region/district has a voice in all NC HOSA matters.
- e. Each non-voting board representative is expected to participate in discussion of agenda items.
- f. The NC HOSA Board of Directors Representative from each region/district will manage the delegation of region/district responsibilities and will be responsible for all communication between the state office and teachers in their district.
- g. The Board Representatives for each region/district are advised to appoint a Region/District Manager to assist with the following:
 - i. delegation of roles at region/district functions
 - ii. management of region/district functions
 - iii. serve as a proxy for an absent board member at official Board meetings

10. STANDING COMMITTEES

Standing committees exist in addition to the NC HOSA Board of Directors, as specified by Article VIII of the NC HOSA Inc. Bylaws. Standing committees function and perform those duties as set forth in policies and procedures, or at times deemed expedient by the Board of Directors or the Executive Committee.

a. COMPETITIVE EVENTS COMMITTEE

- i. The current CE Director in collaboration with the Executive Director will appoint the future CE Director. Members shall be appointed by the Director of Competitive Events and Executive Director. Members of the committee will include the Director, the Co-Director, Lieutenants, Judge Coordinator, Tabulations Coordinator, Facilities Coordinator, and Interns.
- ii. The term of office for the Director and Co-Director of Competitive Events will be 4 years. Terms of office for Lieutenants will be 3 years. Interns are invited by the competitive events committee to serve a one-year term as they are mentored by a lieutenant, and then may be invited back to serve as a lieutenant the following year for a three-year term.
- iii. The Director and Co-Director tenure will be as follows:
 1. Year 1 Co-Director
 2. Year 2 Director
 3. Year 3 Director
 4. Year 4 Co-Director
- iv. The purpose of the first year as Co-Director will be to learn the role of Director. The second year as Co-director (after completing two years as Director) will be to assist and support the new Director.
- v. Charges of the NC-HOSA Competitive Events Program
 1. Implement a program of competitive events to recognize individual and group development in the middle school, secondary, and postsecondary/collegiate divisions, and for members of special populations.
 2. Provide a management plan to efficiently and effectively implement the program.
 3. Appoint Lieutenants, Event Managers, Judge Coordinator, Tabulations Coordinator, Facilities Coordinator, and Section Leaders for each event.
 4. Monitor all awards and special recognition activities and actions to the benefit of HOSA and its supporters.
 5. Seek new avenues of recognition that will contribute in a positive manner to the growth of NC HOSA.

vi. Responsibilities

1. Analyze all recommendations received from all sources.
2. Submit recommendations to the NC HOSA Board of Directors. If the CE Director cannot attend the NC HOSA Board meeting, the CE Co-Director will attend as their proxy.
3. Keep accurate minutes of all official business and submit minutes to the NC HOSA State Office within ten (10) days.
4. Direct NC HOSA Competitive Event policies.

b. NC HOSA MANAGEMENT TEAM

- i. The NC HOSA Management Team is appointed and led by the NC HOSA Executive Director and serves to direct specified operations at the NC HOSA State Leadership Conference. Members of the Management Team may include:
 1. Educational Symposiums Coordinator - Coordinates speakers/presenters for the Educational Symposiums.
 2. Health Career Expo Coordinator - Contacts and coordinates potential exhibitors and directs the health fair.
 3. State Officer Candidate Coordinator - Coordinates the selection process for state officer candidates.
 4. Conference Page Coordinator - Assigns and supervises members of the conference pages.
 5. Headquarters Staff - Assist in conference operations.
 6. Former State Officer Team - Former state officers who are invited back to help with general conference management.
 7. Coordinator of Scholarships - Coordinates scholarship interviews and selection.
 8. State Officer Advisor - Coordinates and supervises the state officers and sessions.
- ii. Others may be appointed to the NC HOSA Management Team with approval from the Chairman of the NC HOSA Board of Directors.
- iii. Members of the Management Team may be compensated for their services, either in the form of a contract or through reimbursement for conference expenses.

11. STATE OFFICE STAFF

a. Executive Director

- i. The Executive Director shall be hired by the NC HOSA Board of Directors as an employee of NC HOSA. A contract will be signed upon acceptance of the position, which will be posted on the NC HOSA Board access only portion of the website.

- ii. The Executive Director will serve as the Chief Operating Officer of NC HOSA and is responsible for the daily operations of NC HOSA.
- iii. The Executive Director is hired on a consulting basis and must have the ability to plan, organize, and conduct regional/district and state leadership conferences for North Carolina HOSA.
- iv. The Executive Director and/or designee shall serve as an ex-officio member to all committees.
- v. The Executive Director shall serve as the liaison between National HOSA and NC HOSA, as well as the liaison between NC Department of Public Instruction and NC HOSA.

b. State Officer Advisor

- i. Coordinate all work of the state officer/regional representative team.
- ii. Prepare and send information regarding state officer events to the officers and officer advisors at least one month prior to the event requiring state officer attendance. Send any updates to the information as needed.
- iii. Attend functions when necessary involving state officers (such as Washington Leadership Academy, Summer Conference, International Leadership Conference, State Leadership Conference, team meetings, etc.).
- iv. Coordinate with Administrative Assistant and Executive Director to schedule any travel necessary to attend events for self and officer team.
- v. Participate in the review of state officer candidate application process and packet making suggested changes to the Executive Director on an annual basis. The application packet must be posted no later than November each year.
- vi. Review and make recommendations to any speech an officer may need to prepare and deliver. Have examples readily available to share.
- vii. Be available to AV company to answer questions regarding scripts for SLC.
- viii. Review scripts for Chapter JumpStart and regional leadership conferences making any changes prior to practicing with the officer team.
- ix. Submit an annual personal growth plan to the Executive Director. Due by the end of April to make adjustments for the incoming officer team.
- x. Complete a monthly report of all accomplishments/activities.
- xi. Submit reimbursement requests and receipts within 30 days of the event for processing.

- xii. A NC HOSA credit card will be provided to use while at events to cover the cost of meals and other approved activities for staff/officers. Receipts for each purchase are required and should be submitted for reconciliation within 30 days of the event.
- xiii. The State Officer Advisor and/or designee shall serve as an ex officio member to all committees.

c. Administrative Assistant

- i. The administrative assistant is employed by the Executive Director under contract with the NC HOSA Board of Directors. A copy of the current contract for any employee of NC HOSA is available upon request by the NC HOSA Board of Directors.
- ii. The administrative assistant will complete duties as assigned by the Executive Director and/or Board of Directors.

12. HEADQUARTERS

- a. The headquarters of North Carolina HOSA will be at the Department of Public Instruction under the supervision of the Director of Career Technical Education.
- b. The Executive Director may work remotely and travel as needed.

REGIONS/DISTRICTS

1. North Carolina HOSA is divided into eight (8) regions/districts, which in turn are composed of local chapters. This reflects a change made in 2009 as a result of a directive received from the North Carolina Board of Education.
2. The elected Board Representative for each region/district serves as the director of regional/district activities and as a liaison to the NC HOSA State Office. A regional/district manager and coordinators of specific activities may be assigned to manage the regional/district HOSA events.
3. All members of the region/district shall be members of local chapters in good standing with the state and international organizations. This means HOSA members must be members of both state and international organizations, as well as their local chapters.

AFFILIATION

State associations in good standing are those who recognize the importance of all health science education students and local and state advisors being affiliated with the state and international organization. Unless a student or advisor is affiliated with the



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local, state and international organization, he or she should not be regarded as a North Carolina HOSA member nor receive any rights or privileges thereof.

1. Annual affiliation fees are \$10 state/member and \$10 international/member. The chapter advisor must also be an affiliated member of HOSA.
2. Affiliation runs per academic school year regardless of affiliation date.
3. Affiliation deadlines are as follows:
 - a. Affiliation for state and international levels must be submitted to National HOSA on or before January 1 of the membership year, or by March 1 for students enrolled after January 1.
 - b. Additional affiliations must be made no later than registration deadlines for state and international conferences.
 - c. Chapters will be invoiced upon request.
 - d. Students must be affiliated for the current year to be eligible for state and/or international competition.
4. Members are not eligible for state competition if they are not affiliated with the state and international organization prior to the registration deadline for the NC HOSA State Leadership Conference.
5. Members are not eligible for international competition if they are not affiliated with the national organization prior to International Leadership Conference.
6. Initial and supplemental affiliations can be made throughout the entire membership year. Affiliation deadlines relate to ILC eligibility and the start of member/chapter services.
7. Chapters may not substitute names on the Chapter Affiliation. Once a chapter submits the affiliation form online through the affiliation system, the chapter is obligated to pay the appropriate state and international dues for all members submitted.
8. North Carolina HOSA members should send chapter affiliation monies (for state and international dues) directly to National HOSA. Chapters are required to affiliate using the online affiliation system.
9. Each HOSA chapter must have one or more local advisors who pay a membership affiliation fees.
10. All board representatives and competitive events program staff shall be affiliated members in good standing.
11. All delegates in attendance at the NC HOSA State Leadership Conference and HOSA International Leadership Conference should be affiliated with HOSA unless they are a guest who has paid the full conference registration fee as designated for guest and family.



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STATE OFFICERS

1. ELECTED OFFICERS

The elected officers are specified in the NC HOSA Advisor Guide and the NC HOSA Bylaws, Article IV, Section 1.

2. DUTIES

The duties of the elected officers are specified in the NC HOSA Bylaws, Article IV, Section 2. In addition, the state officers shall:

- a. Provide guidance, leadership, inspiration, and build enthusiasm of all members (students and advisors).
- b. Represent the views of the membership, not those of the individual officer, chapter, or region/district.
- c. Handle correspondence in a prompt and professional manner, receive approval from the State Officer Advisor and/or Executive Director before sending correspondence, and send a copy of all correspondence to the NC HOSA State Officer Advisor and/or Executive Director.
- d. Provide a monthly report to the State Officer Advisor and/or Executive Director documenting HOSA activities on all levels including, local, region/district, state, etc.
- e. Unless otherwise designated, wear the official HOSA uniform when representing NC HOSA.
- f. Carry out their responsibilities but shall not let them interfere with continuing their education, to include maintaining a 3.0 GPA average for each grading period.
- g. Officers whose grades fall below a 3.0 GPA average will be placed on probation. Failure to improve to a 3.0 GPA average by the next grading period will result in the officer's removal from office.
- h. Forward all requests received for services (school visitations, supplies, speaking engagements, etc.) to the State Officer Advisor and/or Executive Director.
- i. Notify the State Officer Advisor and/or Executive Director immediately of circumstances which prevent carrying out an assignment. Failure to do so may result in probation up to removal from office.
- j. Act in a mature, responsible manner at all times, respecting the NC HOSA Code of Conduct and local Board of Education policies at all times. Failure to adhere to HOSA and local school policies could result in removal from office.
- k. The responsibility of taking minutes for the meetings will be rotated among all the state officers. Minutes should be prepared and forwarded to the members of the Executive Council and State Officer Advisor

and/or Executive Director within thirty (30) days following their presentation.

3. CANDIDATES

- a. Officer candidates must submit an application, nomination form, travel form, transcript, and letters of support, as well as take a written test, deliver a prepared speech to a panel of judges, and participate in an interview.
- b. Candidates for secondary positions may be current sophomores or juniors.
- c. Candidates for post-secondary positions may be current freshmen, sophomores or juniors in college. If there are no post-secondary candidates, a current high school senior may be considered as a candidate for the post-secondary position.
- d. Past state officers may be re-elected to serve a second term as a state officer in a different membership category as long as the terms are not consecutive.
- e. State officer candidates shall not be allowed to serve as voting delegates at the North Carolina HOSA State Leadership Conference.

4. STATE OFFICER SCREENING COMMITTEE

- a. A screening committee composed of former state officers, chapter advisors, health care professionals, and others as appropriate are appointed by the Executive Director or the State Officer Candidate Manager.
- b. The screening committee shall interview qualified candidates and shall nominate no more than two (2) candidates for each region/district and for the office of Postsecondary/Collegiate President. Candidates may also be nominated from the floor if they have met the qualifying requirements.
- c. The screening committee may also screen International Officer Candidates. A state association shall submit no more than two (2) secondary, and two (2) postsecondary/collegiate candidates for student office. (Article IV, Section 6, National HOSA Bylaws)

5. TERM OF OFFICE

- a. Student officers shall be elected by ballot during the Business Session at the annual NC HOSA State Leadership Conference to serve one year.
- b. Terms of office shall begin May 1 after the annual conference at which officers are elected.

6. FINANCIAL RESPONSIBILITY

- a. All state officer travel must be approved by the State Officer Advisor and/or Executive Director.
- b. State officers who serve on the NC HOSA Board of Directors will be reimbursed for their round-trip travel, lodging, and meal expenses for official Board meetings.
- c. State officers who go to college out-of-state will be required to fulfill the duties of their office, regardless of distance, and will be reimbursed for travel at a rate no greater than reimbursement from their school of election.
- d. State officers will be reimbursed for expenses incurred while performing approved services for the association. Reimbursement for services at the local level will be the responsibility of the local chapter. Reimbursement for travel will be at the current local, regional, or state rates or as set by NC HOSA board.
- e. Reimbursements will be processed when a completed reimbursement/expense form and attached receipts are received by the State Officer Advisor and/or Executive Director. Completed forms should be submitted within thirty (30) days of the activity/meeting or they may not be reimbursed.
- f. State officers are expected to pay their membership affiliation fees.
- g. State officers are expected to pay baggage fees when flying.
 - i. Credit/debit cards are only accepted at the airline.
 - ii. NC HOSA will pay if needed and provide a receipt for any cash received to reimburse for baggage fees.
- h. NC HOSA will pay \$1000 toward the International Leadership Conference cost for newly elected state officers.
 - i. Officers must attend the entire conference to be eligible for the \$1000.
 - ii. The remaining balance for ILC is the responsibility of the individual officer and must be paid to NC HOSA.
 - iii. Each officer will receive an invoice for the amount owed.
 - iv. Officer balance per invoice is due by June 15 unless arrangements are made for a payment plan.
 - v. Balances are due even if officer does not attend after commitment made to attend the conference.
 - vi. If balance is not paid by SLC, officer will not be allowed to participate in SLC activities.
- i. NC HOSA will pay \$500 toward the International Leadership Conference cost for immediate past state officers if approved by the State Officer Advisor and/or Executive Director and if funds are available based on current year's budget.

- i. Past state officers must make a request for approval and funds to the State Officer Advisor and/or Executive Director.
- ii. If approved, past state officers must attend the entire conference to be eligible for the \$500.
- iii. The remaining balance for ILC is the responsibility of the individual past state officer.
 1. If traveling with NC HOSA, an invoice will be provided for the remaining balance owed. All balances are due by June 15.
 2. If traveling with a local chapter, a check will be provided for \$500 to the local chapter for the past state officer.
- j. Any current state officer unable to afford the fees mentioned above will be able to request financial assistance. The expectation is the officer will communicate with the State Officer Advisor and/or Executive Director.
- k. Any officer removed from office will be expected to repay NC HOSA for all expenses incurred while in office, which may include travel/lodging, meals, clothing, etc.

7. VACANCIES

In the event of a vacancy in any state office, the regional/district vice-president/runner-up or Postsecondary/Collegiate President runner-up may become a state officer if approved by the Executive Council and NC HOSA Board of Directors in communication with the State Officer Advisor and Executive Director.

8. REMOVAL

The policy whereby state officers may be relieved from duty is as follows:

- a. If a state officer should miss three (3) consecutive monthly reports, or two (2) required meetings, the officer may be asked to resign or go before a committee. The committee will consist of two (2) state officers, two (2) members of the Board of Directors, the state officer advisor, and the Executive Director. The committee shall determine the removal of the state officer.
- b. Violations of the Code of Conduct will initially be handled by the Executive Council. The council may recommend action or refer the violation to the NC HOSA Board of Directors.
- c. If the violation is not resolved by the Executive Council, the Chairman of the Board of Directors will review the situation and recommend action to the State Officer Advisor and/or Executive Director.

- d. If the officer is placed on probation, any future violations of the code of conduct will be immediately referred to the NC HOSA Board of Directors for evaluation and action. If the officer involved is a member of the Board of Directors, he/she would not take part in the disciplinary referral.
- e. If the decision is to remove the state officer, the state officer may appeal the decision in writing to the NC HOSA Board of Directors. The Chairman of the Board of Directors will meet with, or conduct a conference call with, the state officer on behalf of the Board of Directors and make a full written report to the Board. A majority vote of the Board of Directors is required to overturn the decision. An email ballot will probably be taken to poll the Board members if time is an issue.

HOSA DIVISIONS

1. MIDDLE SCHOOL DIVISION

- a. As specified in Article III, Section 3 in the NC HOSA Bylaws, the Middle School Division shall be composed of middle school students who are in grades 6-8 and are interested in or planning to pursue a career in the health professions.
- b. The official definition for middle school members of HOSA for the purposes of Competitive Events is a middle school student is one who
 - i. is enrolled in a state approved health science program or is interested in or planning to pursue a career in the health professions
 - ii. has not been promoted to a secondary institution (grades 9-12) prior to the state's annual conference

2. SECONDARY DIVISION

As specified in Article III, Section 4 in the NC HOSA Bylaws, the Secondary Division shall be composed of secondary students who are or have been enrolled in a state approved Health Science program, an organized health career awareness program, and/or are interested, planning to pursue, or pursuing a career in the health professions.

3. POSTSECONDARY/COLLEGIATE DIVISION

As specified in Article III, Section 5 in the NC HOSA Bylaws, the Postsecondary/Collegiate Division shall be composed of students who are not enrolled in high school, have received a high school diploma and/or are pursuing a GED, and are enrolled in a health care related field at the

undergraduate level, or are interested in or planning to pursue a career in the health professions.

4. MEMBERS-AT-LARGE

As specified in Article III, Section 6 in the NC HOSA Bylaws, members-at-large shall be those persons otherwise qualified for membership where active HOSA chapters are not yet established. Members-at-large shall affiliate directly with state associations, or where no active state association is established, directly with National HOSA. Members-at-large are not eligible to serve as voting delegates to the State/International Conference or seek elected office.

5. ALUMNI

As specified in Article III, Section 7 in the NC HOSA Bylaws, the Alumni Division shall be composed of persons who have been a member of HOSA. Alumni Division members shall pay affiliation fees, but may not vote, make motions, hold office, or compete in events.

6. PROFESSIONAL

As specified in Article III, Section 8 in NC HOSA Bylaws, the professional division shall be composed of persons who are associated with or participating in Health Science in professional capacities. These may include health professionals, alumni, or other adult members of the community who wish to assist and support the HOSA program and its growth and development. Professional members shall pay affiliation fees, but may not vote, make motions, hold office or compete in events.

7. HONORARY MEMBERS

As specified in Article III, Section 9 in the NC HOSA Bylaws, honorary members shall be persons who have made significant contributions to the development of NC HOSA - Future Health Professionals and/or have rendered outstanding service to the organization. Honorary membership may be conferred for life by a three-fourths vote of the NC HOSA Board of Directors. Honorary members shall have none of the obligations and all of the privileges of membership except voting, making motions, holding office, and competing in events.